



XIENTE

Disrupting Intergenerational Poverty.



OUR HISTORY

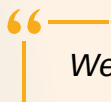
Xiente, previously Norris Square Community Alliance (NSCA), is a grassroots development corporation founded in 1982 by local women to enhance community safety for their families.

OUR MISSION

Xiente's mission is to transform communities by empowering individuals to achieve social mobility.

OUR VISION

Xiente will be recognized for its implementation of innovative interventions that contribute to the economic mobility of families.



We understand intimately the daily struggles of waking up in a neighborhood devoid of opportunities, where government neglect perpetuates a sense of invisibility and hopelessness. Poverty leaves individuals feeling trapped in a relentless cycle of seeking aid to survive while simultaneously striving to uncover opportunities for a better life.

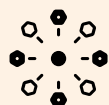
~Michelle Carrera-Morales, Xiente CEO

WHO WE SERVE

We provide essential services to individuals and families in underserved areas, offering access to early learning education, youth development and preventive services, workforce services, economic support, housing counseling, and affordable housing units. Xiente aims to revolutionize the landscape by contributing to the transformation of Philadelphia into a high performing city for economic mobility.

FULFILLING OUR MISSION

Through research and 40-plus years of experience in the community we've learned that the most important capital is human capital- which means families. Xiente programs maximize personal capital to create a path of economic mobility for individuals and their families. Our approach comprises of these factors:



Comprehensive: We look at all of the factors related to economic mobility: financial, health, education, social and more—evaluating your situation and giving you a clear path forward.



Trusted: We have been a trusted source of programs and services for our community for more than 40 years.



Empowering: We are about strength and empowerment- giving you the skills and foundational building blocks to transform your family's situation today and into the future.

OUR PROGRAM & GOALS

Our youth program, funded by the Community Expansion Grant, is a strategic initiative by Xiente to support underserved communities in Philadelphia. Partnering with Esperanza and Concilio, Xiente focuses on neighborhoods with high poverty, violence, and limited services at three different locations. Our program provides safe havens, stress management resources, mentoring, anti-violence workshops, and workforce development.



Short-Term: Our immediate focus is to create safe spaces for positive socialization, reducing minor criminal activities and providing outlets for youth to express their feelings and emotions. By fostering an environment that encourages positive behavior, we aim to lay a foundation for healthy social interactions and emotional growth.



Mid-Term: We aim to reduce recidivism by building strong community mentoring relationships and increasing the number of youths pursuing higher education. We're also committed to cultivating future leaders and advocates from within the community, empowering youth to take active roles in shaping their surroundings.



Long-Term: Our goal is to equip youths with workforce readiness skills, support their journey toward career identification, and reduce violence in targeted neighborhoods. Ultimately, we aim to see youth engaging as community leaders, fostering sustainable change and resilience in underserved areas.

IMPACT SNAPSHOT

700 youth served

90% Hispanic or African American participants

90% participating youth engaged in positive developmental activities

220 youths enrolled in workforce development program

110 families received referral services



GET INVOLVED

At Xiente, we believe in building a strong foundation for children through culturally rooted, community-centered early education. Join us in nurturing the next generation—whether through volunteering, donating, or spreading the word, your support empowers us to reach more families and create lasting impact. To continue and expand upon the impactful work of Xiente, please visit our website for opportunities to get involved.



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