

POWERCORPS PHL

WHO WE ARE

PowerCorpsPHL (PCPHL) connects people to careers and advances community. PCPHL engages out-of-school or out-of-work 18- to 30-year-olds in an immersive, paid 4- to 24-month program that results in connection to living wage jobs in energy, green infrastructure, and community-based careers. We extend our impact nationwide by sharing our successful model with other cities.



WHO WE SERVE



PCPHL specifically recruits young people most impacted by the city's gun violence epidemic and lack of opportunities.

To date, 92% of graduates transition to career pathway employment and justice-involved young people average an 8% one-year post-program recidivism rate compared to the citywide average of 45%.

OUR APPROACH

Each year, PCPHL engages approximately 250 un- or under-employed young people in an immersive tailored experience providing services to individuals in two broad categories: **individualized supports** and **career-focused skill building**.



Individualized
Supports

- Court navigation & advocacy
- Career counseling & employment
- Technical skills training
- Academic support
- Basic needs & trauma support
- Resource connection



Career-Focused
Skill Building

- Phased career support
- Employer partnerships
- Industry Academies
- Accessible entry points

PROGRAM COMPONENTS



TRUST: an urban-farm-based healing initiative exclusively for justice-involved young adults and those vulnerable to gun violence. TRUST offers rolling enrollment and immediate income while engaging in work-readiness skill-building and therapeutic supports with the goal of preparing them to enter other PowerCorpsPHL programming or other employment.



Foundations: an AmeriCorps program engaging un- and under-employed young people in crew-based environmental and community-based projects. Foundations offers full-time work experience, professional development, supportive services, and career exploration with the goal of transitioning graduates into career-specific training or entry-level employment.



Career Training: industry-specific advanced training tracks in Green Stormwater Infrastructure, Urban Forestry, Solar, Masonry, Park Rangers, and Youth Work. Career Training on-the-job and classroom-based training is designed with employers and industry with the goal of transitioning graduates into career-track employment in the field.



Philadelphia Reforestation Hub: a public-private-partnership model for wood waste capture and job skills training. Developed in partnership with Cambium Carbon, PCPHL operates a sawmill and lumber yard to give new life to fallen city trees, while providing jobs and career pathways for local residents.

IMPACT OVERVIEW *throughout the years*

92% graduates transitioned to employment or post-secondary education within 6 months of program exit

12.7 months of average employment retention

3.3% recidivism rate among Corps members while engaged in programming

13% increase in wages compared to similar persons graduating from other job training services

GET INVOLVED

At PowerCorpsPHL, we are dedicated to connecting young people to meaningful careers and strengthening our communities. By addressing racial equity, unemployment, and gun violence, we create pathways to success for young Black and Latinx Philadelphians facing barriers such as court involvement, lack of education, and poverty.

Help us create real opportunities and lasting change for our city's youth by connecting them to careers and advancing community. Please visit our website for volunteer and donation opportunities.



✉ info@powercorpsphl.org

🌐 www.PowerCorpsPHL.org

📷 [PowerCorpsPHL](#)

📺 [PowerCorpsPHL](#)