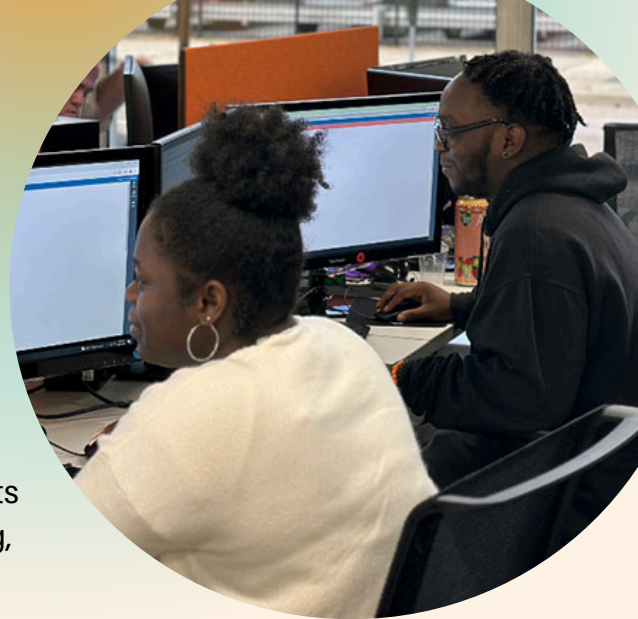


HOPEWORKS

Recode your future.



ABOUT US

Hopeworks is a nonprofit that uses technology, trauma-informed care, and real-world job experience to transform lives. Young adults in our program receive hard and soft skill training, career coaching, barrier reduction services (food, housing/mental health care referrals), and academic support.

Hopeworks delivers long-term outcomes, immediate poverty reduction, and opportunity in communities that are often sidelined by structural racism and poverty.

OUR MISSION & VISION

With a focus on skill development, real-world job experience, and trauma-informed care, Hopeworks propels young adults into long-term living wage careers that put them on the path for healing and financial stability.

WHO WE SERVE

Hopeworks serves young adults aged 17-26 who are seeking to break the cycle of unemployment and poverty. Most enter the program unemployed, earning less than \$400 annually, but through Hopeworks' trauma-informed approach, technical training, and paid work experience, they achieve life-changing results. Graduates earn an average of \$43,000 annually with an impressive 90% job retention rate, transforming not only their own futures but also the futures of their families.





OUR PROGRAM JOURNEY

Through a journey centered on skill development, real-world job experience, and trauma-informed care, Hopeworks guides program participants toward long-term, living-wage careers, paving the way for personal growth and lasting economic security.

- 1 Self-Paced Training:** Young professionals begin with paid self-paced training designed to build critical skills for the workforce such as as front end web development, Geographic Information Systems (GIS) and data visualization.
- 2 Internship Opportunities:** After completing their training, participants are offered a 6-month internship within one of our social enterprises: Web Development, GIS or Revenue Cycle Management.
- 3 Career Placement:** Upon completing their internship, young professionals are placed in full-time, living wage jobs, setting them on the path to long-term success.

OUR SUPPORTS

Hopeworks goes beyond training with wrap-around support to ensure the holistic development of our young professionals. Our program participants develop social and emotional skills by way of:

-  **1:1 Coaching:** Personalized coaching to guide participants through their journey.
-  **Soft Skill Development:** Focus on building essential soft skills for workplace success.
-  **Professional Wardrobe Closet:** Access to professional attire for job interviews & the workplace.
-  **Barrier Reduction Support:** Assistance with mental health, food security & housing to remove obstacles to success.

IMPACT SNAPSHOT

- 250** young adults placed in living wage jobs (in 2024)
- \$11M** additional wages generated by Hopeworks
- 93%** average 12-month program retention rate





OUR UNIQUE WORKFORCE SOLUTIONS




Hopeworks offers workforce solutions enabling businesses to meet their operational and social impact goals. Companies can partner with us through customized training programs, where participants are trained in the company's curriculum and placed for trial employment, or through direct hire, allowing employers to access a pool of highly trained, diverse candidates ready to excel in their roles.

GET INVOLVED

By getting involved with Hopeworks, you can help us transform the lives of young adults on their journey to healing and career success. Whether you choose to volunteer, donate, or partner with us through our workforce solutions, your support provides the tools and opportunities that create lasting change for individuals and communities. Please visit our website for volunteer and donation opportunities.



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