# FRONTLINE DADS

# **OUR MISSION**

Our mission is to facilitate the intellectual, emotional, spiritual, and cultural development of African-American men and "at-risk" youth by providing transformative programming that will empower them as leaders to achieve social equity in marginalized communities impacted by gun violence, crime, poverty, and mass incarceration.



#### **OUR VISION**

To become the pre-eminent source for transformational programming in Philadelphia so that we may change the culture of violence and make the city safer for all of its residents by reducing gun violence victimization. Our vision includes empowering African-American men and youth to become change agents and leaders who serve their communities with pride, consistency and commitment.

# **WHO WE SERVE**

Frontline Dads Inc. serves marginalized and underserved communities across Philadelphia, including at-risk youth (ages 12-17), victims and perpetrators of gun violence, returning citizens, and single or non-custodial fathers. Committed to social justice and equity, the organization provides advocacy, transformational programming, and direct interventions to empower individuals and families to achieve autonomy, safety, and stability while rebuilding their communities.



# **OUR PRINCIPLES**

Frontline Dads Inc. is focused on rebuilding communities and achieving justice through direct actions, transformational programming, social justice advocacy, lobbying, promoting accountability and community engagement. Our foundational principles are grounded in:





Jeadership



# **KEY ACCOMPLISHMENTS**

At Frontline Dads, we are honored to have received prestigious awards like the Presidential Service Award from President Obama and the Philadelphia Eagles Community Quarterback Award. With a 90% program retention rate and less than 10% recidivism, we've demonstrated measurable impact while contributing to public safety, including serving on Mayor Kenney's transition team and reducing gun violence in Philadelphia.



### **OUR SERVICES**



**Peacemakers Gun Violence Prevention** provides critical skills development, de-escalation techniques, conflict resolution training, and violence prevention strategies.



**Mentoring & Youth Leadership Development** provides mentoring to youth to help develop their self esteem and decision-making skills.



**Community Food Bank** provides free groceries to families in need.



Youth Drop-In Center provides a safe space for youth during those critical after school hours.



"Beatz Academy" Music Production Program provides a creative outlet for youth to express themselves in a positive manner while providing alternatives to violence.



**School Safe Path** provides safe passage for students during school dismissals when fights and violence typically occur.



**Participatory Defense** provides FREE legal assistance/court support to people with an open case.

#### **IMPACT SNAPSHOT**

90% program completion rate

10% recidivism rate

20 participants on average served through the City of Philadelphia Community Expansion Grant, with zero participants being arrested during course of program





#### **GET INVOLVED**

We believe in the power of investing in people and creating opportunities for lasting change. To continue our mission of reducing gun violence, providing safe spaces, and addressing critical social issues, we rely on the support of our community. Whether through volunteering, helping us expand our resources, or contributing to sustainable funding, you can play a vital role in empowering marginalized communities and shaping a brighter future. Together, we can create impactful, transformative change. Please visit our website for volunteer and donation opportunities.



frontlinedads@aol.com



www.frontlinedads.org



233 N. Broad St Philadelphia, PA 19132



(484) 532-8772



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