
Community Fund for Immigrant Wellness

Mission and Core Values

This document serves as guidance for the Community Fund for Immigrant Wellness. As the community-based granting group works to address issues around health and wellness for immigrant communities, members will refer back to the initiative's mission and core values. This document is subject to change based on the will of the granting group.

Mission Statement

The Community Fund for Immigrant Wellness serves diverse immigrant communities throughout Philadelphia by providing financial support and capacity building to organizations which promote wellness. The Community Fund is stewarded by a granting group of community-based, immigrant-serving organizations and local philanthropic organizations who are deeply committed to shifting power dynamics between philanthropy and service organizations by utilizing a transparent shared decision making process. Listening, learning, and humility are central to this approach. At its core, the Community Fund's approach is asset-driven, drawing on the tremendous expertise, commitment, and resilience of the immigrant and refugee communities in Philadelphia.

Core Values

1. The Community Fund defines wellness in the broadest possible terms, prioritizing accessible, integrative programming which treats individuals as whole people. The Substance Abuse and Mental Health Services Administration offers eight dimensions of wellness which begin to help us understand the myriad of factors necessary to make a person well. Additional factors may include: cultural, relational, and legal status.



- Emotional**—Coping effectively with life and creating satisfying relationships
- Environmental**—Good health by occupying pleasant, stimulating environments that support well-being
- Financial**—Satisfaction with current and future financial situations
- Intellectual**—Recognizing creative abilities and finding ways to expand knowledge and skills
- Occupational**—Legal ability to work and personal satisfaction and enrichment from one's work
- Physical**—Recognizing the need for access to quality medical care, physical activity, healthy foods, and sleep
- Social**—Developing a sense of connection, belonging, and a well-developed support system with deep cultural ties
- Spiritual**—Expanding a sense of purpose and meaning in life
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2. The Community Fund recognizes the role that systemic factors such as oppression, poverty, and trauma contribute to one's health and wellness.
 3. Programs which promote wellness must go beyond a traditional clinical approach. alone. The Community Fund is committed to supporting interventions which put community first and consider cultural and linguistic competence.
 4. Collaboration and partnership, both within and across sectors, is key to breaking down silos and working toward more effective, efficient structures.
 5. Granting group operations and decisions are conducted with transparency and the goal of building and maintaining trust among granting group members, applicant organizations, funders, and community members receiving services.
 6. The Community Fund is committed to the measurement of outcomes for those served. Evaluation and consistent quality improvement is integral to bringing program and policy solutions to scale.
 7. The Community Fund will share learnings from their work with other philanthropic organizations, service providers, and communities.